

## Building a Better Future at VA

Put your expertise to work, while honing your engineering skills

With more than 150 medical centers across the Nation, VA logically requires a quality in-house team of engineers from a variety of disciplines to make sure our infrastructure remains intact. Through education and experience, you've already acquired a considerable portion of the knowledge you need to join this team. The TCF Program for engineering is designed to complete the picture.

This applies to several engineering specialties:

- **General Engineer** – Master the skills necessary to plan, design, and execute projects, programs, and studies for VA facilities.
- **Biomedical Engineer** – Apply your skills to health care technology.
- **Environmental Engineer** – Apply your skills in engineering and the natural sciences to manage programs for protecting the environment and meeting regulatory requirements.
- **Safety/Industrial Hygiene** – Manage comprehensive safety programs designed to provide a physical environment free of hazards in a health care environment.

Under the guidance of a preceptor, you will transition into the VA workplace. The preceptor, who is also a seasoned VA engineer, will act as your teacher and mentor. You will also develop engineering technical expertise and the core competencies of the High Performance Development Model.

### An Unbeatable Compensation Package

As a TCF intern, you will be entitled to many of the same benefits as other VA employees, as well as benefits available only to TCF interns.

- Full-time, paid position in your career field
- Health, life, and retirement benefits
- Paid vacation, sick leave, and 10 Federal holidays
- Eligibility for promotion/advancement during internship
- Personalized training program
- Training provided by expert preceptors who have the support of top management
- Access to hundreds of free online courses
- Travel and training allotment to attend face-to-face training sessions
- Nationwide employment opportunities following the internship



*The career you want,  
the future you deserve.*

Every position in the VA health care environment plays a critical role in providing The Best Care. That's obvious for physicians, nurses, and health care professionals who work directly with patients, but not so obvious for the people who balance the books, write the contracts, hire facility staff, and fulfill many other vital functions within the system.

That's why we created the Technical Career Field (TCF) Program, a training program designed to equip promising professionals with the highly specialized knowledge they need to support the delivery of quality health care for our Nation's Veterans. TCF Program participants acquire this knowledge during a two-year, full-time internship while receiving a salary, benefits, and training opportunities, including travel.

And then, upon successful completion of the training program, TCF interns are non-competitively placed within the VA system.

Hiring Veterans and non-Veterans

Visit [www.VAcareers.va.gov/TCF](http://www.VAcareers.va.gov/TCF) to learn more about VA's TCF Program for engineering professionals.